



THE STATE BAR OF CALIFORNIA
LABOR AND EMPLOYMENT LAW SECTION

Earn 6.0
Hours MCLE Credit



Basic Employment Law Conference

JANUARY 12, 2017

The State Bar of California

180 Howard Street

San Francisco, CA 94105

JANUARY 26, 2017

The State Bar of California

845 S. Figueroa Street

Los Angeles, CA 90017

Register Online: <http://laborlaw.calbar.ca.gov>

LABOR & EMPLOYMENT LAW SECTION BASIC EMPLOYMENT LAW CONFERENCE

JANUARY 12, 2017 – SAN FRANCISCO & JANUARY 26, 2017 – LOS ANGELES

The Basic Employment Conference is a one-day primer on California and Federal employment laws, led by practitioners representing employees, employers and management. The program is designed for attorneys new to the area of employment and as a refresher for current practitioners on the basics of employment law. Attorneys will learn about substantive employment law under the Fair Employment and Housing Act and Title VII, common and not so common employment law violations, and working with the Department of Fair Employment and Housing.

CONFERENCE CHAIRS

Samson Elsbernd, Wilke, Fleury, Hoffelt, Gould & Birney LLP

Maribel Hernandez, Klein, Denatale, Goldner, Cooper, Rosenlieb & Kimball, LLP

CONFERENCE COMMITTEE

Eileen B. Goldsmith, Altshuler Berzon LLP

Thomas A. Lenz, Atkinson, Andelson, Loya, Ruud & Romo

PROGRAM SCHEDULE

8:15 AM–4 PM

Registration and MCLE Sign-in

California and Federal Employment Law 101, Part I

9 AM–10:30 AM

(1.5 Hours MCLE Credit)

Part I will cover the basics of California and Federal employment laws. You will be introduced to the Fair Employment and Housing Act (FEHA), including the protected classes and FEHA's harassment protections. You will also learn about similar protections under Title VII.

SAN FRANCISCO

SPEAKERS:

Charles O. Thompson, Polsinelli

Deborah Maddux, Van Dermyden Maddux Law Corporation

Lisa Mak, Minami Tamaki LLP

LOS ANGELES

SPEAKERS:

Andrew H. Friedman, Helmer Friedman, LLP

Angel J. Horacek, Law Offices of Angel J. Horacek

Maribel Hernandez, Klein, DeNatale, Goldner, Cooper, Rosenlieb & Kimball, LLP

California and Federal Employment Law 101, Part II

10:45 AM–12:15 PM

(1.5 Hours MCLE Credit)

In Part II you will continue to learn the basics of State and Federal employment law, including discrimination and retaliation. You will also learn about abusive conduct/bullying and mandated steps to prevent harassment and discrimination from occurring under FEHA.

SAN FRANCISCO

SPEAKERS:

Charles O. Thompson, Polsinelli

Deborah Maddux, Van Dermyden Maddux Law Corporation

Lisa Mak, Minami Tamaki LLP

LOS ANGELES

SPEAKERS:

Andrew H. Friedman, Helmer Friedman, LLP

Angel J. Horacek, Law Offices of Angel J. Horacek

Maribel Hernandez, Klein, DeNatale, Goldner, Cooper, Rosenlieb & Kimball, LLP

Register Online <http://laborlaw.calbar.ca.gov>

Common and Not So Common Employment Law Violations

1 PM–2:30 PM (1.5 Hours MCLE Credit)

This session will introduce you to the National Labor Relations Act in the non-union workplace as it relates to specific matters, such as dealing with employee handbooks and social media policies. The panel will also discuss laws regarding background checks and restrictive covenants (e.g., non-compete and non-solicitation Clauses), wrongful termination in violation of public policy and how to avoid common pitfalls and other best practices for compliance with the laws. During this session, we will also generally review employee leaves of absences.

SAN FRANCISCO

SPEAKERS:

Eileen B. Goldsmith, Altshuler Berzon LLP

Samson R. Elsbernd, Wilke, Fleury, Hoffelt, Gould & Birney LLP,

LOS ANGELES

SPEAKERS:

Henry M. Willis, Schawrtz, Steinsapir, Dohrmann & Sommers

Thomas A. Lenz, Atkinson, Andelson, Loya, Ruud & Romo

Working With the Department of Fair Employment and Housing

2:45 PM–4:15 PM (1.5 Hours MCLE Credit)

This session will cover investigation, mediation, litigation, and remedies at the Department of Fair Employment and Housing (DFEH).

SAN FRANCISCO

SPEAKERS:

David Cullen, DFEH Staff Attorney

Mary Bonilla, DFEH Chief of Enforcement

LOS ANGELES

SPEAKERS:

Jack Schaedel, Dykema

Francisco V. Balderrama, DFEH Staff Counsel

PROGRAM INFORMATION

REGISTRATION CANCELLATIONS/REFUND POLICY:

Cancellations and requests for refunds must be received in writing no later than January 5, 2017 if attending the January 12 Conference or no later than January 19, 2017 if attending the January 26 Conference. Refunds are subject to a \$50 service charge, and not available after these dates.

QUESTIONS:

For registration information call 415-538-2508. Telephone registrations will not be accepted. For program content and/or Section information call (415) 538-2590.

SPECIAL ASSISTANCE:

For special assistance, please call 415-538-2590.

ON-SITE REGISTRATION:

On-site registration at either location will be on a space available basis

PROGRAM MATERIALS:

Conference materials will be available online before the date of the conference and provided on a USB drive at the conference. WiFi will not be available inside the conference rooms. No printed materials will be provided at the conference.

MCLE:

Earn up to 6.0 hours of MCLE credit. The State Bar of California and the Labor & Employment Law Section are approved State Bar of California MCLE providers.

First Class PRSRT Mail
U.S. POSTAGE
PAID
Documentation

The State Bar of California
Labor & Employment Section
180 Howard Street
San Francisco, CA 94105

Basic Employment Law Conference
January 12 • San Francisco | January 26 • Los Angeles

REGISTRATION FORM Note: One registrant per form. Photocopies may be used.

CHOOSE LOCATION ☐ January 12, 2017 | San Francisco ☐ January 26, 2017 | Los Angeles

Bar Number: _____

Name: _____

Firm: _____

Firm Address: _____

City, State: _____

Zip Code: _____

Phone Number: _____

Fax Number: _____

Email Address: _____

☐ Check here if you do not want your
information released. (Required for email confirmation)

PRE-REGISTRATION FEES

SAN FRANCISCO REGISTRATION DEADLINE
JANUARY 5, 2017

LOS ANGELES REGISTRATION DEADLINE
JANUARY 19, 2017

- ☐ **\$225** Labor and Employment
Law Section Members
- ☐ **\$320** Non-Section Members
(includes enrollment in the
Labor and Employment
Section for 2017)

****Onsite registration fees are \$275 for Section Members
and \$370 for Non-Section members**

AMOUNT ENCLOSED OR TO BE CHARGED

\$ _____

REGISTRATION INFORMATION

Deadline:

In order to pre-register, your form and check,
payable to The State Bar of California, or credit
card information, must be received 5 days prior
to the program.

Register Online:

<http://laborlaw.calbar.ca.gov>

Mail To:

Program Registrations, The State Bar of California,
180 Howard Street, San Francisco, CA 94105

Fax To:

Program Registration at 415-538-2368. In order
to fax your registration, credit card information
is MANDATORY.

(Photocopies of checks will NOT be accepted.)

**CREDIT CARD INFORMATION (VISA/
MASTERCARD ONLY)**

I authorize The State Bar of California to charge
my program registration to my VISA/MasterCard
account.

(No other credit card will be accepted.)

Account Number: _____

Expiration Date: _____
(VISA or MasterCard only)

Cardholder's Name: _____

Cardholder's Signature: _____

The State Bar of California and Employment Law Section are approved State Bar of California MCLE providers.

Register Online <http://laborlaw.calbar.ca.gov>